



Alpine Head Coach Abenaki Outing Club

Overview of the Abenaki Outing Club and Alpine Race Team: The Abenaki outing club is a grass roots, community based, non-profit sports program. The mission of the Abenaki Outing Club is to provide a high level of youth outdoor winter and summer sports instruction and competition that utilize the Abenaki Ski Area as a training venue, with an emphasis on affordability. The club operates four core programs: Nordic, Freestyle, Alpine Race, and Alpine Development/Learn to Ski. Nearly half of participating athletes are first-generation skiers (their parents do not ski), and most families reside in Wolfeboro, NH, or nearby towns. This creates an engaged community that values long-term participation, skill development, and a supportive learning environment.

The Alpine Race Team consists of approximately 70 athletes (U8–U14) who train on Tuesday and Thursday evenings and Saturday mornings. Some U12 and U14 athletes supplement their training at Abenaki with additional training sessions at partner mountains, as directed by the Alpine Head Coach. The team trains at the town-owned Abenaki Ski Area, which provides a dedicated race trail and, during many sessions, full-hill access that allows each age group its own training space.

The Learn to Ski program enrolls roughly 60 young athletes ages four through six. As participation has grown, the club has identified a need for a development program bridging Learn to Ski and the Alpine Race Team. The Alpine Head Coach will lead the creation of this new program beginning in the 2026–27 season.

Over the past five years, the Alpine Race Team has seen significant growth and competitive success. Since 2021, one to five athletes per year have qualified for events such as the U12/14 Francis Piche Invitational, U14 Eastern Championships, and U14 Can-Ams. Many athletes continue on to U16 and FIS competition. Equally notable is the number of athletes who enter the program with limited skiing experience and progress to become strong high-school racers contributing meaningfully to their varsity teams.

Job Summary: The Abenaki Outing Club is seeking an experienced, positive, and motivated Alpine Head Coach. The ideal candidate will demonstrate strong leadership skills, a solid understanding of ski racing, and a passion for working with youth athletes. Reporting to the Executive Director, the Head Coach oversees the Alpine Race Program, Alpine Development Program, and Learn to Ski Program—supporting the development of approximately 150 athletes based at the Abenaki Ski Area in Wolfeboro, New Hampshire. Responsibilities include managing and recruiting coaching staff, developing training plans, coaching an age group, and overseeing all alpine-related training and events at the venue.

Key Responsibilities

- Lead all communication with coaches and families regarding program goals, logistics, and competitions.
- Develop the annual race and training schedules for all programs.
- Hire, train, and supervise coaching staff to ensure consistency and alignment with program standards.
- Collaborate with parents and organizational leadership to ensure programs support the club's mission and vision.



- Build and maintain strong relationships with NHARA ski clubs and other relevant organizations.
- Serve as the primary representative for the Abenaki Ski Team in all NHARA communications.
- Lead one age group (U8–U14) and be consistently present at all training sessions, home races, and applicable travel competitions.
- Ensure compliance with all athlete-safety requirements, training standards, and equipment regulations.
- Plan, coordinate, and oversee all training sessions and hosted race events for U8–U14 athletes.
- Establish clear structure and curriculum for the Learn to Ski and Development programs to support long-term athlete progression.
- Educate families and athletes on appropriate ski tuning practices.
- Assist with training and recruiting volunteer race workers.
- Manage the race venue, ensuring equipment is safe, maintained, and properly installed.
- Continue to strengthen the junior coaching program through recruitment and training.
- Support equipment selection for U8–U14 athletes, including fitting club-provided gear and advising families on purchases in coordination with age-level coaches.
- Assist with alpine race equipment management and rental program for the Learn to Ski and Development programs.

Qualifications:

- Strong communication, leadership, and organizational skills
- Level 100 certified coach
- Referee, Chief or Race certification
- Ability to work effectively with athletes, coaches, parents, and other stakeholders
- Ability to manage program resources effectively
- Passion for youth sports and supporting young athletes in their athletic and personal development

Time Commitment: ~ 600 hrs.

- Average of 20 hrs./week November 1st through December 15th
- Average of 40 hrs./week December 15th through April 7th

We encourage qualified candidates to apply by e-mailing a cover letter and resume to the board chair: Seth Kassels: abenakiski@gmail.com